



Employment Application

We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used to exclude any applicant from consideration unless it is a bona fide occupational requirement reasonably necessary to the operation of our business. Any applicant requiring reasonable accommodation should notify a Compass manager.

Name: _____ Date: _____
Address: _____ Position: _____
City, State, Zip: _____ Phone: _____
Email: _____

Employer: _____ Phone # _____
Address: _____ Position held: _____
Dates employed: _____ to _____ Supervisor: _____ Wage: _____
Job Duties: _____
Reason for leaving: _____

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Reason for leaving: _____

- References:**
1. _____
 2. _____
 3. _____

Educational History: School name, course of study, and any degree(s) earned.

High School: _____

College: _____

Technical Training or Other: _____

Other Questions:

Date that you are available to start work: _____

Are you able to meet the job description requirements? Yes No

Can you provide documents for legal authorization to work and identity? Yes No

Do you have transportation to and from work? Yes No

Are you able to work overtime or weekends if required? Yes No

Have you or a family member ever been employed by Compass? Yes No

If yes when, whom, and relation? _____

Are you over 18? Yes No

Do you have a valid WA state driver's license? Yes No

Have you been convicted of a crime in the last 7 years? Yes No

If yes please explain. (Conviction is not an automatic bar to employment) _____

Certification and Signature:

I hereby authorize Compass to contact, obtain, and verify all the information including any statements made in this application or in any attached or supporting documents. I authorize Compass to request and receive such information and I release from all liability any persons or employers supplying it. I also release you from all liability which might result from making the investigation.

I certify that the facts and information in this application and in any attachments or supporting documents are true and complete to the best of my knowledge. I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for denial of employment or immediate termination, regardless of when and how discovered.

I understand that if I am employed I may be required to submit to employment physical or other professional examinations, medical inquiries, and/or urine analysis tests for the presence of drugs and/or alcohol. I agree to such examinations, inquires and/or testing at Compass' expense. I authorize release of the results to Compass and their use to evaluate my suitability for employment. I release Compass from all liability arising out of or connected with any examinations, inquiries and/or testing.

I understand that if I am employed that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. I also understand that either I or Compass can terminate the employment at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

I understand that if I am employed I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination.

This original application for employment will only be considered for 30 days.

I have read and understand each of these statements. Yes No

Applicant signature: _____ Date: _____

Compass Construction

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